

**GENDER & RACE / ETHNICITY
VOLUNTARY SELF-IDENTIFICATION**

The Company is subject to certain governmental recordkeeping and reporting requirements, such as, needs to track certain information relating to its employees and applicants. In an effort to comply with these requirements, the Company invites you to complete this Voluntary Self-Identification form. Providing this information is **STRICTLY VOLUNTARY**.

Your cooperation is appreciated and failure to provide this information will not subject you to any adverse personnel action.

The information will be kept confidential and will be used in accordance with applicable laws and regulations.

LAST NAME	FIRST NAME	MI	DATE

The Company is an Equal Opportunity Employer M/F/D/V

I do do not wish to complete this form.

GENDER: Please check one of the following:

Male Female

QUESTION 1 - ETHNICITY

ARE YOU HISPANIC OR LATINO? A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin, regardless of race

Yes No

If you answered "Yes" to Question 1, do not complete Question 2.

QUESTION 2 – RACE

WHAT IS YOUR RACE? Select one of the following six categories.

- American Indian or Alaskan Native (not of Hispanic or Latino origin)** A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Asian (not of Hispanic or Latino origin)** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- Black or African American (not of Hispanic or Latino origin)** A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (not of Hispanic or Latino origin)** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White (not of Hispanic or Latino origin)** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Two or More Races (not of Hispanic or Latino origin)** All persons who identify with more than one of the above five races.